Flirting or Sexual Harassment? Scenarios

Scenario 1: Sexual Harassment

Jennifer is walking down the hall at school to get to her next class, when a group of older guys starts rating her and making comments. They block the hall so she cannot get through. One guy says, "Your butt looks good in those tight jeans."

Another guy says, "We hear you are pretty friendly; how about you come to my house and get friendly with me?" Jennifer says nothing, keeps her head down, and pushes through them. She holds her books close to her chest and runs to class.

When she sees her friend in the bathroom after class, Jennifer bursts into tears and tells her about the incident.

Scenario 2: Flirting

Outside a store, Jade is hanging out and waiting for her friend. Three guys from school walk by and notice Jade. Kevin whistles and says, "Looking good, Jade. What are you doing tonight?"

Jade rolls her eyes, smiles, and says, "Nothing with you, Kevin!" His buddies laugh and go into the store. Jade likes the compliment from Kevin and hangs around to talk to him.

Kevin stays outside and the banter between him and Jade continues back and forth. Jade is giggling when her friend shows up.